



YOUTH WORKER JOB DESCRIPTION

POST : Part Time Youth Worker
RESPONSIBLE TO : Youth Work Coordinator

PURPOSE OF JOB

To work with young people aged 11+ in a variety of settings – including detached youth work, youth clubs, schools, outdoor activities and holiday programmes– developing and implementing a quality programme, reflecting GY priorities.

MAJOR TASKS/JOB ACTIVITIES

- To work as part of a staff team in the delivery of appropriate programmes for young people, e.g., sports, arts & crafts, issue-based, personal and skills development.
- To support & motivate young people to participate in the provision - including planning, development, decision-making processes and evaluation.
- To work as part of a team providing a safe, secure and stimulating environment for young people.
- To identify local youth issues and communicate these to the line manager or nominee as appropriate.
- To undertake all appropriate duties as requested by Youth Work Coordinator.
- To contribute to monitoring and evaluation of youth work provision.
- To assist Youth Work Coordinator in contributing to the delivery of the service.
- To assist in the delivery of activities which adhere to GY policies e.g. Health & Safety, Child Protection, and Confidentiality etc.
- To participate fully in the design, delivery and evaluation of youth work sessions.
- To participate in relevant training opportunities.
- To manage appropriate resources.
- To undertake some administrative tasks in relation to youth work e.g. phone rounds, register, consents forms and organising activities.

Decisions taken will include those related to the following:

- Programme content and associated tasks
- Monitoring and evaluation
- Health and safety
- Administration
- Some allocation of tasks to trainee and volunteer youth workers
- Implementation of GY policies and best practice

SUPERVISION RECEIVED

This post holder works as part of a team of youth workers. The Youth Work Coordinator will provide development opportunities, and full support and supervision.

EDUCATIONAL/VOCATIONAL QUALIFICATIONS REQUIRED

No formal qualifications are required. However, workers must be able to complete basic training associated with the post and be able to engage effectively with young people. Previous experience of working with young people would be an advantage

EXPERIENCE/KNOWLEDGE

The post holder should have be able to evidence basic competencies in a youth work setting, a knowledge and understanding of the current issues facing young people.

COMPLEXITY

The post will involve working with young people, and a range of other agencies, implementing GY policy and best practice, monitoring and evaluation, programme planning/development/delivery, gathering local intelligence re youth issues. The work requires skills and confidence to engage with young people

CREATIVITY

The post holder will devise, develop and implement programmes of activities, evaluations, imaginative and innovative responses to youth work activities. They will be involved in developing innovative methods of engaging young people in a wide range of activities/projects/issue based activities and discussions.